

Code of Conduct

This Code of Conduct (the Code) sets out the behaviour and conducts expected by players, coaches, volunteers and supporters of the Glenorchy Knights Football Club (the Club) to positively promote the game of football; good team relations; and good Club image. As such, compliance with the Code is an integral component of the immediate success and longevity of the Club.

Club members and players must:

- Acknowledge and support the need to maintain the highest level of behaviour and conduct in the best interest of the game and the Club;
- Display and foster courtesy and respect for referees, club players, opponents, coaches, club officials, administrators and spectators;
- Respect the rights, dignity and worth of all individuals within the context of their involvement with the game or the Club, and refrain from any violent or abusive behaviour, or behaviour that is discriminatory based on race, sex, religion, ethnic background and/or special ability/disability;
- Respect and abide by decisions and directions of referees, coaches, and the Club;
- Show due care and regard for the property, equipment and facilities owned or utilized by the Club;
- Abide by and promote the Laws of Football and the rules of the Club while fostering a team and Club spirit of enjoyment and mate ship;
- Respect and encourage the talent, potential and development of players and competitors;
- Condemn the use of illicit, recreational and/or performance enhancing substances in sport;
- Demonstrate behaviours compliant with acceptable consumption of alcohol - acknowledging that being under the influence of any drug is not an acceptable excuse for any breach of the Code; and
- Support the club's fundraising activities.

In addition, players must also:

- Attend training sessions and games as directed by coaching staff or the Club, (irrespective of and reason that may prevent the player from playing football including injury or suspension);
- Be honest in their attitude to and preparation for training and games, and work equally hard for themselves, their team and the Club;
- Co-operate and be frank and honest with coaching staff concerning injury and/or illness and their ability to train and play;
- Comply with Club requirements relating to attendance at social functions, behaviour and dress.

Breaches of the Code

In the event that a breach of the Code is identified, the breach must:

- be raised directly with the individual whom the complaint is against; and
- be reported to the Executive Committee.

The Club must:

- Ensure the individual is fully aware of any complaint against them;
- Ensure the individual is aware of the processes for resolving the complaint
- Make no decision regarding disciplinary action until all fact have been heard; and
- Given the individual reasonable opportunity to respond to the complaint.

The individual must:

- Co-operate in communication with the Club in relation to the complaint;

The complaint is then to be discussed by the individual and the Club President. In the absence of the Club President, the Executive Committee will nominate an appropriate proxy. Both parties may have a witness present at such discussions.

If the issue remains unresolved, or the individual believes they have been denied procedural fairness, the matter may be referred to the Executive Committee for further discussion between all parties. The decision of the Executive Committee is final and binding.

The outcome of any meeting (and penalty, if proved to be in breach of the Code) will be documented and a copy provided to the individual within 7 days.

I, hereby commit to the best of my ability to uphold the principles established by the Code.

Signature

Date.....

Witness

Name.....

Signature:.....

Date.....